Coverage Period: 01/01/2025-12/31/2025

Coverage for: All Tiers | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.HealthReformPlanSBC.com</u> or by calling 1-888-982-3862. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-888-982-3862 to request a copy.

| Important Questions   | Answers  | Why This Matters:   |
|---|--|---|
| What is the overall <u>deductible</u> ?                                 | \$0 person / \$0 person +1 / \$0 family Tier 1a.<br>\$500 person / \$1,000 person + 1 / \$1,250<br>family Tier 1b. \$600 person / \$1,200 person + 1<br>/ \$1,500 family Tier 2. \$1,500 person / \$3,000<br>person + 1 / \$3,750 family Out-of-Network. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?             | Yes. Emergency care & <u>preventive care</u> are covered before you meet your <u>deductible</u> .  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>  |
| Are there other <u>deductibles</u> for specific services?               | Yes. \$50 per person / \$150 per family for Prescription Drugs.  | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | \$1,750 person / \$2,500 person + 1/ \$3,250 family Tier 1a, Tier 1b and Tier 2. \$4,250 person / \$6,500 person + 1/ \$8,125 family Out-of-Network. Prescription Drugs: \$3,000 person / \$6,000 family.  | The <u>out–of–pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out–of–pocket</u> <u>limits</u> until the overall family <u>out–of–pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?                        | <u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover & penalties for failure to obtain <u>pre-authorization</u> for services.  | Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .  |
| Will you pay less if you use a network provider?                        | Yes. See www.aetnaresource.com/n/Nuvance-<br>Health or call 1-877-272-6374 for a list of in-<br>network providers.   | You pay the least if you use a <u>provider</u> in Tier 1a. You pay more if you use a <u>provider</u> in Tier 1b or Tier 2. You will pay the most if you use an <u>out-of-network provider</u> and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?              | No.  | You can see the specialist you choose without a referral.   |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

|  | What You Will Pay                                |   |   |   |   |   |
|--|--|---|---|---|---|---|
| Common Medical<br>Event  | Services You May Need                            | Tier 1a<br>(You will pay the<br>least)                        | Tier 1b<br>(You will pay<br>more)   | Tier 2<br>(You will pay<br>more)  | Out-of-Network<br>Provider<br>(You will pay the<br>most)      | Limitations, Exceptions,<br>& Other Important<br>Information  |
| If you visit a health care <u>provider</u> 's office or clinic | Primary care visit to treat an injury or illness | No charge   | 20% coinsurance;<br>20% coinsurance<br>after \$120<br>copay/visit for office<br>surgery                         | 20% coinsurance;<br>20% coinsurance<br>after \$120<br>copay/visit for office<br>surgery                         | 30% coinsurance   | None  |
|  | <u>Specialist</u> visit                          | No charge   | \$35 <u>copay</u> /visit;<br>20% <u>coinsurance</u><br>after \$120<br><u>copay</u> /visit for office<br>surgery | \$35 <u>copay</u> /visit;<br>20% <u>coinsurance</u><br>after \$120<br><u>copay</u> /visit for office<br>surgery | 30% <u>coinsurance</u>  | None  |
|  | Preventive care<br>/screening /immunization      | No charge   | No charge   | No charge   | 30% <u>coinsurance,</u><br><u>deductible</u> doesn't<br>apply | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test   | Diagnostic test (x-ray, blood work)              | No charge   | \$10 <u>copay</u> /visit for laboratory; 0% <u>coinsurance</u> for x-ray  | \$10 <u>copay</u> /visit for laboratory; 0% <u>coinsurance</u> for x-ray  | 30% coinsurance   | None  |
|  | Imaging (CT/PET scans, MRIs)                     | No charge   | \$75 <u>copay</u> /visit  | \$75 <u>copay</u> /visit  | 30% coinsurance   | None  |
| If you need drugs<br>to treat your<br>illness or<br>condition  | Generic drugs                                    | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u> | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>   | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>   | Not covered   | Covers 30 day supply (retail), 31-90 day supply (mail order). Includes  |
|  | Preferred brand drugs                            | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u> | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>   | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>   | Not covered   | contraceptive drugs & devices obtainable from a pharmacy, oral &  |

|   |  | What You Will Pay   |   |  |  |   |
|---|--|---|---|--|--|---|
| Common Medical<br>Event   | Services You May Need                                | Tier 1a<br>(You will pay the<br>least)                          | Tier 1b<br>(You will pay<br>more)                               | Tier 2<br>(You will pay<br>more)                                 | Out-of-Network<br>Provider<br>(You will pay the<br>most)         | Limitations, Exceptions,<br>& Other Important<br>Information  |
| More information about prescription drug coverage is available at (Please include appropriate link) | Non-preferred brand<br>drugs                         | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>   | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>   | 15% <u>coinsurance</u><br>after specific<br><u>deductible</u>    | Not covered  | injectable fertility drugs. No charge for preferred generic FDA-approved women's contraceptives in-network. Review your formulary for prescriptions requiring precertification or step therapy for coverage. Your cost will be higher for choosing Brand over Generics. |
|   | Specialty drugs                                      | Applicable cost as noted above for generic or brand drugs       | Applicable cost as noted above for generic or brand drugs       | Applicable cost as noted above for generic or brand drugs        | Not covered  | Precertification required for coverage.   |
| If you have outpatient surgery  | Facility fee (e.g.,<br>ambulatory surgery<br>center) | No charge   | 20% <u>coinsurance</u><br>after \$120<br><u>copay</u> /visit    | 20% <u>coinsurance</u><br>after \$120<br><u>copay</u> /visit     | 30% <u>coinsurance</u><br>after \$100<br><u>copay</u> /visit     | None  |
|   | Physician/surgeon fees                               | No charge   | 20% coinsurance   | 20% coinsurance  | 30% coinsurance  | None  |
|   | Emergency room care                                  | \$50 <u>copay</u> /visit,<br><u>deductible</u> doesn't<br>apply | \$50 <u>copay</u> /visit,<br><u>deductible</u> doesn't<br>apply | \$150 <u>copay</u> /visit,<br><u>deductible</u> doesn't<br>apply | \$150 <u>copay</u> /visit,<br><u>deductible</u> doesn't<br>apply | Out-of- <u>network</u><br>emergency use paid the<br>same as in- <u>network</u> .  |
| If you need immediate medical attention   | Emergency medical transportation                     | No charge   | No charge   | No charge  | No charge  | Out-of-network<br>emergency use paid the<br>same as in-network. Non-<br>emergency transport: not<br>covered, except if pre-<br>authorized.  |
|   | Urgent care  | No charge   | \$50 <u>copay</u> /visit  | \$50 <u>copay</u> /visit   | 30% coinsurance  | None  |
| If you have a hospital stay   | Facility fee (e.g., hospital room)                   | No charge   | 20% <u>coinsurance</u><br>after \$500<br><u>copay</u> /stay     | 20% <u>coinsurance</u><br>after \$600<br><u>copay</u> /stay      | 30% coinsurance  | Penalty of 50% for failure to obtain pre-authorization for out-of-network care.   |

|   | What You Will Pay                         |   |   |  |  |   |
|---|---|---|---|--|--|---|
| Common Medical<br>Event   | Services You May Need                     | Tier 1a<br>(You will pay the<br>least)                                | Tier 1b<br>(You will pay<br>more)                                   | Tier 2<br>(You will pay<br>more)                               | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions,<br>& Other Important<br>Information  |
|   | Physician/surgeon fees                    | No charge   | <u>Deductible,</u> then no charge                                   | <u>Deductible,</u> then no charge                              | 30% <u>coinsurance</u>                                   | None  |
| If you need mental<br>health, behavioral<br>health, or                  | Outpatient services                       | Office: no charge;<br>other outpatient<br>services: not<br>applicable | Office: \$35 copay/visit; other outpatient services: not applicable | Office: \$35 copay/visit; other outpatient services: no charge | Office & other outpatient services: 30% coinsurance      | None  |
| substance abuse services  | Inpatient services                        | No charge   | 10% <u>coinsurance</u><br>after \$250<br><u>copay</u> /stay         | 10% <u>coinsurance</u><br>after \$250<br><u>copay</u> /stay    | 30% <u>coinsurance</u>                                   | Penalty of 50% for failure to obtain pre-authorization for out-of-network care.   |
|   | Office visits                             | No charge   | \$35 copay for initial visit only then no charge                    | \$35 copay for initial visit only then no charge               | 30% coinsurance  | Cost sharing does not apply for preventive services. Maternity care   |
|   | Childbirth/delivery professional services | No charge   | <u>Deductible,</u> then no charge                                   | <u>Deductible,</u> then no charge                              | 30% coinsurance  | may include tests and services described  |
| If you are pregnant   | Childbirth/delivery facility services     | No charge   | 20% <u>coinsurance</u><br>after \$500<br><u>copay</u> /stay         | 20% <u>coinsurance</u><br>after \$600<br><u>copay</u> /stay    | 30% coinsurance  | elsewhere in the SBC (i.e., ultrasound). Penalty of 50% for failure to obtain pre-authorization for out-of-network care may apply.                        |
|   | Home health care                          | No charge   | <u>Deductible,</u> then no charge                                   | <u>Deductible,</u> then no charge                              | 30% coinsurance  | 200 visits/calendar year. Penalty of 50% for failure to obtain <u>pre-authorization</u> for out-of-network care.  |
| If you need help<br>recovering or have<br>other special<br>health needs | Rehabilitation services                   | No charge   | \$35 <u>copay</u> /visit  | \$35 <u>copay</u> /visit                                       | 30% coinsurance  | 90 visits/calendar year for Physical & Occupational Therapy combined, 60 visits/calendar year for Speech Therapy, including outpatient hospital services. |
|   | Habilitation services                     | No charge   | No charge   | No charge  | No charge  | None  |

|  |                            | What You Will Pay   |   |   |  |   |
|--|----------------------------|---|---|---|--|---|
| Common Medical<br>Event                | Services You May Need      | Tier 1a<br>(You will pay the<br>least)                        | Tier 1b<br>(You will pay<br>more)                           | Tier 2<br>(You will pay<br>more)                            | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions,<br>& Other Important<br>Information  |
|  | Skilled nursing care       | No charge   | 10% <u>coinsurance</u><br>after \$500<br><u>copay</u> /stay | 10% <u>coinsurance</u><br>after \$500<br><u>copay</u> /stay | 30% coinsurance  | 120 days/calendar year. Penalty of 50% for failure to obtain <u>pre-authorization</u> for out-of-network care.    |
|  | Durable medical equipment  | 20% <u>coinsurance,</u><br><u>deductible</u> doesn't<br>apply | 20% <u>coinsurance</u>                                      | 20% <u>coinsurance</u>                                      | 20% <u>coinsurance</u>                                   | Limited to 1 <u>durable</u> <u>medical equipment</u> for same/similar purpose. Excludes repairs for misuse/abuse. |
|  | Hospice services           | No charge   | 10% coinsurance   | 10% coinsurance   | 30% coinsurance  | Penalty of 50% for failure to obtain pre-authorization for out-of-network care.                                   |
| If your shild poods                    | Children's eye exam        | Not covered   | Not covered   | Not covered   | Not covered  | Not covered.  |
| If your child needs dental or eye care | Children's glasses         | Not covered   | Not covered   | Not covered   | Not covered  | Not covered.  |
| dental of eye cale                     | Children's dental check-up | Not covered   | Not covered   | Not covered   | Not covered  | Not covered.  |

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult & Child)
- Glasses (Child)

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult & Child)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care

- Hearing aids \$2,500 maximum/3 years.
- Infertility treatment For more information & exceptions, see policy document provided by your employer or call the number on your ID card.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- For more information on your rights to continue coverage, contact the plan at 1-888-982-3862.
- If your group health coverage is subject to ERISA, you may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="http://www.dol/gov/ebsa/healthreform">http://www.dol/gov/ebsa/healthreform</a>
- For non-federal governmental group health <u>plans</u>, you may also contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.
- If your coverage is a church <u>plan</u>, church <u>plans</u> are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- If your group health coverage is subject to ERISA, you may contact Aetna directly by calling the toll-free number on your Medical ID Card, or by calling our general number at 1-888-982-3862. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="http://www.dol/gov/ebsa/healthreform">http://www.dol/gov/ebsa/healthreform</a>
- For non-federal governmental group health <u>plans</u>, you may also contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.
- Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact information is at: <a href="http://www.aetna.com/individuals-families-health-insurance/rights-resources/complaints-grievances-appeals/index.html">http://www.aetna.com/individuals-families-health-insurance/rights-resources/complaints-grievances-appeals/index.html</a>.

# Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist copayment                        | \$0 |
| ■ Hospital (facility) copayment               | \$0 |
| Other copayment                               | \$0 |

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| <u>Cost Sharing</u>             |          |
| Deductibles*                    | \$10     |
| Copayments                      | \$0      |
| Coinsurance                     | \$0      |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$70     |

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| Specialist copayment                          | \$0 |
| ■ Hospital (facility) <u>copayment</u>        | \$0 |
| Other copayment                               | \$0 |

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Diabetic supplies (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| <u>Cost Sharing</u>             |         |
| Deductibles*                    | \$50    |
| <u>Copayments</u>               | \$0     |
| Coinsurance                     | \$600   |
| What isn't covered              |         |
| Limits or exclusions            | \$20    |
| The total Joe would pay is      | \$670   |

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist copayment                        | \$0 |
| ■ Hospital (facility) copayment               | \$0 |
| Other <u>copayment</u>                        | \$0 |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: |         |
| Cost Sharing                    |         |
| <u>Deductibles</u> *            | \$10    |
| <u>Copayments</u>               | \$100   |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$0     |
| The total Mia would pay is      | \$110   |

<sup>\*</sup>Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

# **Assistive Technology**

Persons using assistive technology may not be able to fully access the following information. For assistance, please call 1-888-982-3862.

## **Smartphone or Tablet**

To view documents from your smartphone or tablet, the free WinZip app is required. It may be available from your App Store.

## **Non-Discrimination**

Aetna complies with applicable Federal civil rights laws and does not unlawfully discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, disability, gender identity or sexual orientation.

We provide free aids/services to people with disabilities and to people who need language assistance.

If you need a qualified interpreter, written information in other formats, translation or other services, call the number on your ID card.

If you believe we have failed to provide these services or otherwise discriminated based on a protected class noted above, you can also file a grievance with the Civil Rights Coordinator by contacting:

Civil Rights Coordinator,

P.O. Box 14462, Lexington, KY 40512 (CA HMO customers: P.O. Box 24030, Fresno, CA 93779),

1-800-648-7817, TTY: 711,

Fax: 859-425-3379 (CA HMO customers: 860-262-7705), <a href="mailto:CRCoordinator@aetna.com">CRCoordinator@aetna.com</a>.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or at 1-800-368-1019, 800-537-7697 (TDD).

Aetna is the brand name used for products and services provided by one or more of the Aetna group of companies, including Aetna Life Insurance Company and its affiliates (Aetna).

#### TTY: 711

# **Language Assistance:**

To access language services at no cost to you, call 1-888-982-3862.

Albanian - Për shërbime përkthimi falas për ju, telefononi 1-888-982-3862.

Amharic - የቋንቋ አንልግሎቶችን ያለክፍያ ለማግኘት፣ በ 1-888-982-3862 ይደውሉ።

للحصول على الخدمات اللغوية دون أي تكلفة، الرجاء االتصال على الرقم 3862-388-1-888.

Armenian - Անվձար լեզվական ծառալություններից օգտվելու համար զանգահարեք 1-888-982-3862 հեռախոսահամարով։

Bahasa Indonesia - Untuk bantuan dalam bahasa Indonesia, silakan hubungi 1-888-982-3862 tanpa dikenakan biaya.

Bantu-Kirundi - Kugira uronke serivisi z'indimi atakiguzi, hamagara 1-888-982-3862.

Bengali-Bangala - আপনাকে বিনামৃক্যে ভাষা পবিক্ষাি পপকে হক্ষ এই নম্বকি পেব্যক ান েরুন: 1-888-982-3862 |

Bisayan-Visayan - Ngadto maakses ang mga serbisyo sa pinulongan alang libre, tawagan sa 1-888-982-3862.

Burmese - သင့္အေနျဖင့္ အခေၾကးေငြ မေပးရပဲ ဘာသာစကားဝန္ေဆာင္မႈမ်ား ရရွိႏုိင္ရန္ 1-888-982-3862 သို႕ ဖုန္းေခၚဆုိပါ။

Catalan - Per accedir a serveis lingüístics sense cap cost per vostè, telefoni al 1-888-982-3862.

Chamorro - Para un hago' i setbision lengguåhi ni dibåtde para hågu, ågang 1-888-982-3862.

Cherokee - GYOJ SOHAOJ OGOLOJA L ALOJ IGEGWAJ PAPAROJ OFOROS 1-888-982-3862.

Chinese - 如欲使用免費語言服務, 請致電 1-888-982-3862.

Choctaw - Anumpa tohsholi I toksvli ya peh pilla ho ish I paya hinla, I paya 1-888-982-3862.

Cushite - Tajaajiiloota afaanii garuu bilisaa ati argaachuuf,bilbili 1-888-982-3862.

Dutch - Voor gratis toegang tot taaldiensten, bell 1-888-982-3862.

French - Afin d'accéder aux services langagiers sans frais, composez le 1-888-982-3862.

French Creole - Pou jwenn sèvis lang gratis, rele 1-888-982-3862.

German - Um auf für Sie kostenlose Sprachdienstleistungen zuzugreifen, rufen Sie 1-888-982-3862 an.

Greek - Για να επικοινωνήσετε χωρίς χρέωση με το κέντρο υποστήριξης πελατών στη γλώσσα σας, τηλεφωνήστε στον αριθμό

1-888-982-3862.

Gujarati - તમારેકોઇ જાતના ખર્યવિના ભાષાની સેિાઓની પહોોંર માટે, કોલ કરો1-888-982-3862.

Hawaiian - No ka wala'au 'ana me ka lawelawe 'ōlelo e kahea aku i kēia helu kelepona 1-888-982-3862. Kāki 'ole 'ia kēia kōkua nei.

Hindi - आपकेलिए बिना ककसी कीमत केभाषा सेवाओंका उपयोग करनेकेलिए, 1-888-982-3862 पर कॉल करें।

Hmong - Xav tau kev pab txhais lus tsis muaj nqi them rau koj, hu 1-888-982-3862.

lgbo - Iji nwetaòhèrè na oru gasi asusu n'efu, kpoo 1-888-982-3862

llocano - Tapno maaksesyo dagiti serbisio maipapan iti pagsasao nga awan ti bayadanyo, tawagan ti 1-888-982-3862.

Indonesian - Untuk mengakses layanan bahasa tanpa dikenakan biaya, hubungi 1-888-982-3862.

Italian - Per accedere ai servizi linguistici, senza alcun costo per lei, chiami il numero 1-888-982-3862.

Japanese - 言語サービスを無料でご利用いただくには、1-888-982-3862 までお電話ください。

Karen - လာတါကမၤနှါ်ကိုဉ်အတါမၤစၤၤအတါဖီးတါမၤတဖဉ်လာတအိဉ်ဒီးအပူးလာကဘဉ်ဟုဉ်အီးအဂ်ီးဘဉ်နှဉ် ကိုး 1-888-982-3862 တက္၊

Korean - 무료 언어 서비스를 이용하려면 1-888-982-3862 번으로 전화해 주십시오.

Kru-Bassa - Mì dyi wudu-dù kà kò dò bě dyi moú ń nì Pídyi ní, nìí, dá nòbà nìà kε: 1-888-982-3862

بۆ دەسىيىر اگەمىشتن بە خزمەتگوز ارى زمان بەبئى تىچوون بۆ تۆ، پەيوەندى بكە بە ژمارەي 3862-982-988-1

Laotian - ເພື່ອເຂົ້າໃຊ້ການບໍລິການພາສາໂດຍບໍ່ເສຍຄ່າຕໍ່ກັບທ່ານ, ໃຫ້ໂທຫາເບີ 1-888-982-3862

Marathi - कोणत्याही शल्ुकालशवाय भाषा सेवा प्राप्त करण्यासाठी,, 1-888-982-3862 वर फोन करा.

Marshallese - Nan etal nan jikin jiban ikijen Kajin ilo an ejelok onen nan kwe, kirlok 1-888-982-3862.

Micronesian-

Pohnpeyan - Pwehn alehdi sawas en lokaia kan ni sohte pweipwei, koahlih 1-888-982-3862.

Mon-Khmer, ដើម្បីទទួលបានសេវាកម្មភាសាដែលឥតគិតថ្លៃសម្រាប់លោកអ្នក សូមហៅទូរស័ព្ទទៅកាន់លេខ 1-888-982-3862 ។

Cambodian -

Navajo - T'áá ni nizaad k'ehjí bee níká a'doowoł doo bááh ílínígóó kojj' hólne' 1-888-982-3862.

Nepali - निःश्ल्क भाषा सेवा प्राप्त गर्न 1-888-982-3862 मा टेलिफोन गर्न्होस्।

Nilotic-Dinka - Të koor yin weër de thokic ke cin wëu kor keek tënon yin. Ke col koc ye koc kuony ne nomba 1-888-982-3862.

Norwegian - For tilgang til kostnadsfri språktjenester, ring 1-888-982-3862.

Pennsylvania Dutch - Um Schprooch Services zu griege mitaus Koscht, ruff 1-888-982-3862.

برای دسترسی به خدمات زبان به طور رایگان، با شماره 3862-982-1 تماس بگیرید. Persian -

Polish - Aby uzyskać dostęp do bezpłatnych usług językowych proszę zadzwonoć 1-888-982-3862.

Portuguese - Para acessar os serviços de idiomas sem custo para você, ligue para 1-888-982-3862.

Punjabi - ਤੁਹਾਡੇ ਲਈ ਬਿਨਾਂ ਕਿਸੇ ਕੀਮਤ ਵਾਲੀਆਂ ਭਾਸ਼ਾ ਸੇਵਾਵਾਂ ਦੀ ਵਰਤੋਂ ਕਰਨ ਲਈ, 1-888-982-3862 'ਤੇ ਫ਼ੋਨ ਕਰੋ।

Romanian - Pentru a accesa gratuit serviciile de limbă, apelați 1-888-982-3862.

Russian - Для того чтобы бесплатно получить помощь переводчика, позвоните по телефону 1-888-982-3862.

Samoan - Mo le mauaina o auaunaga tau gagana e aunoa ma se totogi, vala'au le 1-888-982-3862.

Serbo-Croatian - Za besplatne prevodilačke usluge pozovite 1-888-982-3862.

Spanish - Para acceder a los servicios de idiomas sin costo, llame al 1-888-982-3862.

Sudanic-Fulfude - Heeba a nasta jangirde djey wolde wola chede bo apelou lamba 1-888-982-3862.

Swahili - Kupata huduma za lugha bila malipo kwako, piga 1-888-982-3862.

Syriac - : معبقه منبحث خليله ونهنه المنافعة الم

Tagalog - Para ma-access ang mga serbisyo sa wika nang wala kayong babayaran, tumawag sa 1-888-982-3862.

Telugu - మీరు బాప్ల సేవలను ఉచితంగా అందుకునందుకు, 1-888-982-3862 కు కాల్ చేయండి.

Thai - หากท่านต้องการเข้าถึงการบริการทางด้านภาษาโดยไม่มีค่าใช้จ่าย โปรดโทร 1-888-982-3862.

Tongan - Kapau 'oku ke fiema'u ta'etōtōngi 'a e ngaahi sēvesi kotoa pē he ngaahi lea kotoa, telefoni ki he 1-888-982-3862.

Trukese - Ren omw kopwe angei aninisin eman chon awewei (ese kamo), kopwe kori 1-888-982-3862.

Turkish - Sizin için ücretsiz dil hizmetlerine erişebilmek için, 1-888-982-3862 numarayı arayın.

Ukrainian - Щоб отримати безкоштовний доступ до мовних послуг, задзвоніть за номером 1-888-982-3862.

بالقیمت زبان سے متعلقہ خدمات حاصل کرنے کے لیے ، 2862-982-988-1 پر بات کریں۔

Vietnamese - Nếu quý vị muốn sử dụng miễn phí các dịch vụ ngôn ngữ, hãy gọi tới số 1-888-982-3862.

Yiddish - 1-888-982-3862 צו צוטריט שַּפרַאך בַאדינונגען אין קיין פרייַז צו איר, רופן

Yoruba - Lati wonú awon ise èdè l'ofe fun o, pe 1-888-982-3862.