

Group Name: Exact Sciences Corporation

Group Number: 716782 Class: Full-Time Employees

There are more than just medical bills to pay after a heart attack, stroke, or other unexpected covered medical condition. Critical Illness Insurance* provides a benefit payment that can help. This document includes expanded cost and benefit information for Critical Illness Insurance. As you explore, keep in mind:



No medical questions or tests are required for coverage.



Employees get an annual Wellness Benefit of \$100 for completing an eligible health screening test.



Benefit payments go directly to you. Use them however you'd like!

Critical Illness Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit** payments don't *go out* to pay for medical bills or treatments you may need, instead they *come in*—directly to you—to be used however you'd like. Choose this supplemental health insurance product for added protection if one of the following covered conditions comes your way.

Critical Illness Insurance is a limited benefit policy. It is not health insurance, and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company a member of the $\mathsf{Voya}^{\scriptscriptstyle{\texttt{\tiny{\$}}}}$ family of companies



How much coverage is available?

You have the option to enroll in coverage in the amount(s) below.

	Coverage Amount
For you	\$10,000, \$20,000, or \$30,000
Your spouse*	50% of your elected Coverage Amount
Your children**	50% of your elected Coverage Amount

^{*}Child(ren) up to age 26.

What's covered by Critical Illness Insurance?

Critical Illness Insurance provides benefits for the covered medical conditions and diagnoses shown below. The most common conditions we pay claims for include:



Sample benefit amounts

If one of these common events happens on or after your coverage effective date, and your claim is approved, benefits are payable at 100% of the Critical Illness benefit amount shown above unless otherwise stated. Use your benefit payment however you'd like:

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Kidney failure**	100%
Coronary artery bypass	100%

^{*} A sudden cardiac arrest is not in itself considered a heart attack.

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

^{**} Listed in the certificate of coverage as "major organ transplant," which means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

How much does Critical Illness Insurance cost?

The table below shows how much you'll pay for Critical Illness Insurance. Rates are dependent on your age and amount of coverage selected.

Employee Coverage Bi-Weekly Rates (26 pay periods) Includes Wellness Benefit Rider

	Non-T	obacco			Toba	acco	
Age	\$10,000	\$20,000	\$30,000	Age	\$10,000	\$20,000	\$30,000
Under 25	\$0.92	\$1.85	\$2.77	Under 25	\$1.57	\$3.14	\$4.71
25-29	\$1.62	\$3.23	\$4.85	25-29	\$2.82	\$5.63	\$8.45
30-34	\$2.77	\$5.54	\$8.31	30-34	\$3.55	\$7.11	\$10.66
35-39	\$3.28	\$6.55	\$9.83	35-39	\$4.25	\$8.49	\$12.74
40-44	\$5.26	\$10.52	\$15.78	40-44	\$7.29	\$14.58	\$21.88
45-49	\$6.65	\$13.29	\$19.94	45-49	\$11.08	\$22.15	\$33.23
50-54	\$8.17	\$16.34	\$24.51	50-54	\$11.95	\$23.91	\$35.86
55-59	\$10.29	\$20.58	\$30.88	55-59	\$15.18	\$30.37	\$45.55
60-64	\$12.32	\$24.65	\$36.97	60-64	\$18.51	\$37.02	\$55.52
65-69	\$12.46	\$24.92	\$37.38	65-69	\$18.74	\$37.48	\$56.22
70+	\$14.31	\$28.62	\$42.92	70+	\$22.25	\$44.49	\$66.74

Spouse Coverage* Bi-Weekly Rates (26 pay periods) Includes Wellness Benefit Rider

	Non-T	obacco				Tob	ассо	
Age	\$5,000	\$10,000	\$15,000		Age	\$5,000	\$10,000	\$15,000
Under 25	\$0.69	\$1.38	\$2.08	ı	Under 25	\$1.15	\$2.31	\$3.46
25-29	\$1.32	\$2.63	\$3.95		25-29	\$1.78	\$3.55	\$5.33
30-34	\$1.78	\$3.55	\$5.33		30-34	\$2.28	\$4.57	\$6.85
35-39	\$2.08	\$4.15	\$6.23		35-39	\$2.75	\$5.49	\$8.24
40-44	\$2.82	\$5.63	\$8.45		40-44	\$3.95	\$7.89	\$11.84
45-49	\$4.50	\$9.00	\$13.50		45-49	\$6.72	\$13.43	\$20.15
50-54	\$5.28	\$10.57	\$15.85		50-54	\$7.89	\$15.78	\$23.68
55-59	\$6.92	\$13.85	\$20.77		55-59	\$10.55	\$21.09	\$31.64
60-64	\$8.84	\$17.68	\$26.52		60-64	\$13.68	\$27.37	\$41.05
65-69	\$9.28	\$18.55	\$27.83		65-69	\$14.31	\$28.62	\$42.92
70+	\$12.74	\$25.48	\$38.22		70+	\$20.26	\$40.52	\$60.78

Children Coverage

Bi-Weekly Rates (26 pay periods) Includes Wellness Benefit Rider

Coverage Amount	Rate
\$5,000	\$0.99
\$10,000	\$1.98
\$15,000	\$2.98

^{*}Employee's age and tobacco status also apply as the Spouse's age and tobacco status

Schedule of Benefits

The table below outlines a more detailed list of what's covered. Please note that the covered condition/diagnosis must happen on or after your coverage effective date. Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a list of standard exclusions and limitations, please refer to the exclusions section later in this document.

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Major organ transplant**	100%
Coronary artery bypass	100%
Carcinoma in situ	25%
Transient ischemic attacks (TIA)	10%
Ruptured or dissecting aneurysm	10%
Abdominal aortic aneurysm	10%
Thoracic aortic aneurysm	10%
Open heart surgery for valve replacement or repair	25%
Severe burns	100%
Transcatheter heart valve replacement or repair	10%
Coronary angioplasty	10%

Covered Condition	% of Benefit
Implantable/internal cardioverter defibrillator (ICD) placement	25%
Pacemaker placement	10%
Benign brain tumor	100%
Skin cancer	10%
Bone marrow transplant	50%
Stem cell transplant	50%
Permanent paralysis	100%
Coma	25%
Multiple sclerosis	50%
Amyotrophic lateral sclerosis (ALS)	25%
Parkinson's disease	100%
Advanced dementia, including Alzheimer's disease	50%
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^{*} A sudden cardiac arrest is not in itself considered a heart attack.

^{*}Child(ren) birth to age 26; no limit to the number of children per family.

^{**} Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

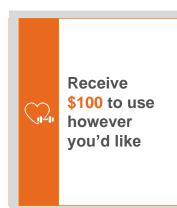
Multiple benefit payments

You may receive a benefit payment up to 100% of the Critical Illness benefit amount for each different diagnosis, up to the total maximum benefit. (A definition of "different diagnosis" is provided in the certificate of coverage).

Total maximum benefit: The total maximum benefit amount is 4 times the Critical Illness benefit amount for each covered condition. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition.

What else is included?

The Critical Illness Insurance available through your employer includes the following additional benefits:



Wellness Benefit

Complete an eligible health screening test, and we'll send you a benefit payment to use however you'd like.

- Employees receive an annual benefit payment of \$100.
- Spouses receive an annual benefit payment of \$100.
- Children receive 50% of your benefit amount per child, with an annual maximum of \$200 for all children

□ 🗓 & Ready to Enroll?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call Aon Enrollment Center at (855) 874-0432 or Voya Employee Benefits Customer Service Team at (877) 236-7564. You can also go to https://presents.voya.com/EBRC/ExactSciences

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-CI4-POL-16; Certificate form #RL-CI4-CERT-16; Spouse Critical Illness Rider form #RL-CI4-SPR-16; Children's Critical Illness Rider form #RL-CI4-CHR-16; Wellness Benefit Rider form #RL-CI4-WELL-16. Form numbers, provisions and availability may vary by state and employer's plan.

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