



Benefits – Holiday Pay

The Holiday Schedule in the tables below apply to eligible active full-time and part-time Crew Members:

Holiday Schedule - Support Center/DC/Call Center/HUB
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving
Day after Thanksgiving
Christmas

Holiday Schedule - US Marine Centers
New Year's Day
Thanksgiving
Christmas
Q1 Floating Holiday
Q2 Floating Holiday
Q3 Floating Holiday
Q4 Floating Holiday

Holiday Schedule - Puerto Rico Marine Centers
New Year's Day
Epiphany
Good Friday
Resurrection Day
Mother's Day
Father's Day
Thanksgiving
Christmas

For full-time Crew Members, holidays are earned in increments of 8 hours per holiday.

For part-time Crew Members (after one year of employment) holidays are earned in increments on a pro-rated basis, to a maximum of 4 hours per holiday.

Temporary/Seasonal Crew members are not eligible for holiday pay.

For additional information related to the West Marine Holiday Policy, please contact humanresources@westmarine.com.