



YOUR HEALTH



YOUR SECURITY



YOUR LIFESTYLE

2025 BENEFITS PLAN PREMIUMS

Below are the employee contribution amounts for benefits effective January 1, 2025 through December 31, 2025. See your enrollment guide for plan details and enrollment instructions.

Medical Plans

Monthly Rates*	GOLD PPO	SILVER PPO	BRONZE CDHP	KAISER PERMANENTE (CA ONLY)
Employee Only	\$175.99	\$141.09	\$103.78	\$130.10
Employee + Spouse	\$401.26	\$320.99	\$235.18	\$285.51
Employee + Child(ren)	\$316.65	\$253.83	\$186.68	\$259.77
Family	\$544.31	\$436.12	\$320.46	\$389.86

Dental Plans

Monthly Rates	STANDARD DENTAL PLAN	PREMIUM DENTAL PLAN
Employee Only	\$3.96	\$11.05
Employee + Spouse	\$7.92	\$22.09
Employee + Child(ren)	\$7.92	\$22.09
Family	\$11.88	\$33.13

Vision Plans

Monthly Rates	2025 VSP BASE PLAN	2025 VSP BUY-UP PLAN	2025 VSP BUY-UP PLAN (FOR THOSE ENROLLED IN MEDICAL COVERAGE)
Employee Only	\$5.86	\$13.10	\$7.24
Employee + Spouse	\$9.33	\$20.85	\$11.52
Employee + Child(ren)	\$9.57	\$21.40	\$11.83
Family	\$15.41	\$34.42	\$19.01

Critical Illness Insurance

Monthly Rates (per 15,000 of coverage)											
Age	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
Employee	\$3.45	\$4.15	\$5.52	\$7.60	\$11.11	\$16.63	\$25.68	\$36.72	\$53.37	\$79.75	\$122.71
Employee + Spouse	\$6.96	\$7.61	\$10.40	\$14.56	\$20.80	\$31.92	\$46.47	\$65.85	\$94.32	\$139.36	\$215.61
Employee + Child(ren)	\$6.96	\$6.96	\$9.03	\$10.39	\$14.56	\$20.09	\$29.12	\$40.23	\$56.16	\$83.20	\$125.52
Family	\$10.39	\$11.12	\$13.85	\$18.00	\$24.24	\$35.35	\$49.92	\$69.36	\$97.75	\$142.80	\$219.12

Accident Insurance

Monthly Rates	
Employee Only	\$9.00
Employee + Spouse	\$17.52
Employee + Child(ren)	\$20.56
Family	\$24.44

Hospital Indemnity Insurance

Monthly Rates	
Employee Only	\$12.20
Employee + Spouse	\$28.52
Employee + Child(ren)	\$18.92
Family	\$35.28

*Rates shown are for full-time regular employees.

Note: Every effort has been made to ensure the information in this document is accurate. However, if there is any inconsistency between this document and the applicable plan documents, the official plan documents will always govern.

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