Critical Illness Insurance

Explore Your Benefits & Costs

Group Name: Southeastern Freight Lines Group Number: 716260

There are more than just medical bills to pay after a heart attack, stroke, or other unexpected covered medical condition. Critical Illness Insurance provides a benefit payment that can help. This document includes expanded cost and benefit information for Critical Illness Insurance. As you explore, keep in mind:



Critical Illness Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments don't** *go out* **to pay for medical bills or treatments you may need, instead they** *come in*—**directly to you**—**to be used however you'd like.** Choose this supplemental health insurance product for added protection if one of the following covered conditions comes your way.

Critical Illness Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company a member of the Voya® family of companies

How much coverage is available?

You have the option to enroll in coverage in the amount(s) below.

	Coverage Amount
For you	Choice of \$10,000, \$20,000 or \$30,000
Your spouse	Choice of \$5,000, \$10,000 or \$15,000 not to exceed 100% of employee benefit
Your children*	50% of employee Benefit

*Child(ren) up to age 26.

What's covered by Critical Illness Insurance?

Critical Illness Insurance provides benefits for the covered conditions and diagnoses shown below. The most common conditions we pay claims for include:



Sample benefit amounts

If one of these events happens on or after your coverage effective date, and your claim is approved, benefits are payable at 100% of the Critical Illness benefit amount shown above unless otherwise stated. Use your benefit payment however you'd like:

Covered Condition	% of Benefit
Heart attack*	100%
Cancer	100%
Stroke	100%
Kidney failure**	100%
Coronary artery bypass	50%

* A sudden cardiac arrest is not in itself considered a heart attack.

** Listed in the certificate of coverage as "major organ transplant," which means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.



How much does Critical Illness Insurance cost?

The table below shows how much you'll pay for Critical Illness Insurance. Rates are dependent on your age and amount of coverage selected. The cost for child coverage is included into your rate.

	Employee Coverage Weekly Rates (52 pay periods) Includes Wellness Benefit Rider							
	Non-Tobacco User Tobacco User							
lssue Age	\$10,000	\$20,000	\$30,000		lssue Age	\$10,000	\$20,000	\$30,000
Under 30	\$1.25	\$2.10	\$2.95		Under 30	\$1.82	\$3.25	\$4.68
30-39	\$1.96	\$3.53	\$5.10		30-39	\$3.09	\$5.79	\$8.49
40-49	\$3.58	\$6.76	\$9.95		40-49	\$7.08	\$13.78	\$20.47
50-59	\$6.14	\$11.88	\$17.63		50-59	\$11.93	\$23.47	\$35.01
60-64	\$9.62	\$18.85	\$28.08		60-64	\$18.85	\$37.32	\$55.78
65-69	\$9.62	\$18.85	\$28.08		65-69	\$18.85	\$37.32	\$55.78
70+	\$9.62	\$18.85	\$28.08		70+	\$18.85	\$37.32	\$55.78

*Children birth to age 26; no limit to the number of children per family.

Spouse Coverage* Weekly Rates (52 pay periods)

Includes Wellness Benefit Rider

	Non-Tob	acco User				Tobac	Tobacco User
lssue Age	\$5,000	\$10,000	\$15,000		lssue Age	\$5,000	\$5,000 \$10,000
Under 30	\$0.82	\$1.25	\$1.67		Under 30	\$1.11	<u> </u>
30-39	\$1.18	\$1.96	\$2.75		30-39	30-39 \$1.74	30-39 \$1.74 \$3.09
40-49	\$1.98	\$3.58	\$5.17		40-49	40-49 \$3.74	40-49 \$3.74 \$7.08
50-59	\$3.27	\$6.14	\$9.01		50-59	50-59 \$6.16	50-59 \$6.16 \$11.93
60-64	\$5.01	\$9.62	\$14.24		60-64	60-64 \$9.62	60-64 \$9.62 \$18.85
65-69	\$5.01	\$9.62	\$14.24		65-69	65-69 \$9.62	65-69 \$9.62 \$18.85
70+	\$5.01	\$9.62	\$14.24		70+	70+ \$9.62	70+ \$9.62 \$18.85

*Spouse rates are based on the age of the Spouse.

Schedule of Benefits

The table below outlines a more detailed list of what's covered. Please note that the covered condition/diagnosis must happen on or after your coverage effective date. Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a list of standard exclusions and limitations, please refer to the exclusions section later in this document. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions and limitations, see your certificate of insurance and any riders.

Cancer100%Stroke100%Sudden cardiac arrest*50%Major organ transplant (includes Major Organ Failure & End Stage Renal (Kidney) Failure)**100%Carcinoma in situ25%Coronary artery bypass50%Type 1 Diabetes100%Transient ischemic attacks (TIA)10%Ruptured or dissecting aneurysm10%Abdominal aortic aneurysm10%Thoracic aortic aneurysm10%Open heart surgery for valve replacement or repair25%Severe burns100%Transcatheter heart valve replacement or repair25%Pacemaker placement10%Coronary angioplasty10%Implantable/internal cardioverter defibrillator (ICD) placement25%Pacemaker placement10%Skin cancer10%Stem cell transplant25%Permanent paralysis100%Loss of sight100%Loss of sight100%Loss of speech100%	Covered Condition	% of Benefit
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Skin cancer10%Bone marrow transplant25%Stem cell transplant25%Permanent paralysis100%Loss of sight100%Loss of hearing100%Loss of speech100%	Pacemaker placement	10%
Bone marrow transplant25%Stem cell transplant25%Permanent paralysis100%Loss of sight100%Loss of hearing100%Loss of speech100%	Benign brain tumor	100%
Stem cell transplant25%Permanent paralysis100%Loss of sight100%Loss of hearing100%Loss of speech100%	Skin cancer	10%
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Loss of sight100%Loss of hearing100%Loss of speech100%	Stem cell transplant	25%
Loss of hearing100%Loss of speech100%	Permanent paralysis	100%
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	Loss of hearing	100%
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Amyotrophic lateral sclerosis (ALS)100%Parkinson's disease100%Advanced dementia, including Alzheimer's disease100%Huntington's disease100%Muscular dystrophy100%Infectious disease (hospitalization requirement)***25%Addison's disease10%Myasthenia gravis50%
Advanced dementia, including Alzheimer's disease100%Huntington's disease100%Muscular dystrophy100%Infectious disease (hospitalization requirement)***25%Addison's disease10%
Huntington's disease100%Muscular dystrophy100%Infectious disease (hospitalization requirement)***25%Addison's disease10%
Muscular dystrophy 100% Infectious disease (hospitalization requirement)*** 25% Addison's disease 10%
Infectious disease (hospitalization requirement)*** 25% Addison's disease 10%
Addison's disease 10%
Myasthenia gravis 50%
Systemic lupus erythematosus (SLE) 50%
Systemic sclerosis (scleroderma) 10%

* A sudden cardiac arrest is not in itself considered a heart attack.

** Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

*** Diagnosis of a severe infectious disease by a Doctor, including COVID-19, when a diagnosis occurs on or after the group's coverage effective date; AND Confinement to a Hospital for 5 or more consecutive days, or in a transitional facility for 14 or more consecutive days.

Benefits for insured children

In addition to the covered conditions mentioned above, coverage for your insured children includes:

Covered Condition	% of Benefit
Cerebral palsy	100%
Congenital birth defects	100%
Cystic fibrosis	100%
Down syndrome	100%
Gaucher disease, type II or III	100%
Infantile Tay-Sachs	100%
Niemann-Pick disease	100%
Pompe disease	100%
Sickle cell anemia	100%
Type 1 diabetes	100%
Type IV glycogen storage disease	100%
Zellweger syndrome	100%

Multiple benefit payments

You may receive a benefit payment up to 100% of the Critical Illness benefit amount for each different diagnosis, up to the total maximum benefit. (A definition of "different diagnosis" is provided in the certificate of coverage).

Total maximum benefit: The total payable for each insured person is unlimited, except for skin cancer. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition.

What else is included?

The Critical Illness Insurance available through your employer includes the following additional benefits:

 Receive \$75 to use however you'd like Employees receive an annual benefit of \$75. Spouses receive an annual benefit of \$75. Children receive an annual benefit of \$75 per child. 	
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Keep coverage during a leave of absence	Continuation of Insurance Continuation allows you to maintain your current Accident Insurance coverage for yourself, your spouse and children during an employer-approved leave of absence.
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Take your coverage with you	Portability If you are in a situation where you will lose eligibility for benefits, such as reduced hours, termination or a life event such as divorce, you may want to continue your insurance coverage. Portability allows you to continue your coverage under the same group policy by paying your premiums directly to the insurance company.
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Exclusions and limitations

Exclusions and limitations vary by state and by your employer's plan. Please review your certificate of coverage for details.

🔲 🗍 🌭 Ready to Enroll?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

- SEFL Benefits Enrollment Center # at 1-855-576-9984
 - or go to <u>https://presents.voya.com/EBRC/SEFL</u>

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya[®] family of companies. Policy form #RL-Cl4-POL-16; Certificate form #RL-Cl4-CERT2-20; Spouse Rider form #RL-Cl4-SPR2-20; Children's Rider form #RL-Cl4-CHR2-20; Continuation Rider form #RL-Cl4-CNT2-20; Absence from Employment Premium Waiver Rider form #RL-Cl4-AEPW-20; Wellness Benefit Rider form #RL-Cl4-WELL2-20; Waiver of Premium Rider form #RL-Cl4-WOP-16; Additional Services Rider form #RL-Cl4-VAS-20. Form numbers, provisions and availability may vary by state and employer's plan.

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