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Capital

BENEFIT HIGHLIGHTS

CapitalBlueCross.com

PPO 3000

Ollie's Bargain Outlet, Inc.

This information is not a contract, but highlights some of the benefits available to you and is not intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Benefits Booklet (also known as "Certificate of Coverage"). Refer to your Benefits Booklet for complete details.

YOUR MEDICAL PLAN SUMMARY OF COST SHARING		
	Member Responsibilities	
	If provider is in-network	**If provider is out-of-network**
Deductible (per benefit period)	$3,000 per member $6,000 per family	$3,000 per member $6,000 per family
Coinsurance (Percentage you pay after your in-network deductible is met. Out-of-network coinsurance is applied after deductible for professional claims and applies before deductible for facility claims.)	20% coinsurance	Professional 40% coinsurance **after** deductible Facility 40% coinsurance **before** deductible
Coinsurance Out-of-Pocket Maximum (includes medical coinsurance amounts; when this is satisfied, no further medical coinsurance is applied.)	$3,500 per member $7,000 per family	$6,000 per member $12,000 per family
Out-of-pocket maximum (The most you pay per benefit period, after which benefits are paid at 100%. This includes deductible, copayments and coinsurance for medical including ER, and prescription drug for in-network providers only.)	$8,700 per member $17,400 per family	Not Applicable
Office Visit / Urgent Care / Emergency Room Copayments		
VirtualCare (non-specialist) visits—delivered via the Capital Blue Cross VirtualCare platform	$20 copayment per visit	Not covered
Office visits and consultations (in-person & telehealth)—performed by a family practitioner, general practitioner, internist, pediatrician network retail clinic or in-person	$20 copayment per visit	40% coinsurance
Specialist office visits (in-person, telehealth & via the Capital Blue Cross VirtualCare platform)	$40 copayment per visit VirtualCare–$20 copayment per visit	40% coinsurance VirtualCare–Not covered
Urgent care services	$40 copayment per visit	40% coinsurance
Emergency room	$150 copayment per visit, waived if admitted	
Preventive Care		
Pediatric and adult preventive care	No charge, waive deductible	40% coinsurance
Screening gynecological exam and pap smear (one per benefit period)	No charge, waive deductible	40% coinsurance
Screening mammogram (one per benefit period)	No charge, waive deductible	40% coinsurance
Facility / Surgical Services		
Inpatient hospital room and board	$250 copay per admission plus deductible then 20% coinsurance	$500 copay per admission plus deductible then 40% coinsurance
Acute inpatient rehabilitation	$250 copay per admission plus deductible then 20% coinsurance	$500 copay per admission plus deductible then 40% coinsurance
Skilled nursing facility	$250 copay per admission plus deductible then 20% coinsurance	$500 copay per admission plus deductible then 40% coinsurance
Maternity services and newborn care	$250 copay per admission plus deductible then 20% coinsurance	$500 copay per admission plus deductible then 40% coinsurance
Surgical procedure and anesthesia (professional charges)	20% coinsurance	40% coinsurance
Outpatient surgery at ambulatory surgical center (facility charge only)	20% coinsurance	40% coinsurance
Outpatient surgery at acute care hospital (facility charge only)	20% coinsurance	40% coinsurance
Diagnostic Services		
High tech imaging (such as MRI, CT, PET)	20% coinsurance	40% coinsurance
Radiology (other than high tech imaging)	20% coinsurance	40% coinsurance
Independent laboratory	20% coinsurance	40% coinsurance
Facility-owned laboratory (i.e. Health System owned)	20% coinsurance	40% coinsurance
Diagnostic mammogram	No charge, waive deductible	40% coinsurance
Therapy Services (Rehabilitative and Habilitative Services)		
Physical Therapy (rehabilitative and habilitative, 20 visits per benefit period)	$40 copayment per visit	40% coinsurance
Occupational Therapy (rehabilitative and habilitative, 12 visits per benefit period)	$40 copayment per visit	40% coinsurance
Speech Therapy (rehabilitative and habilitative,12 visits per benefit period)	$40 copayment per visit	40% coinsurance
Respiratory/Pulmonary Therapy (unlimited visits per benefit period)	$40 copayment per visit	40% coinsurance
Manipulation Therapy (20 visits per benefit period)	$40 copayment per visit	40% coinsurance
Mental Health (MH) and Substance Use Disorder Services (SUD)		
MH inpatient services	$250 copay per admission plus deductible then 20% coinsurance	$500 copay per admission plus deductible then 40% coinsurance
MH outpatient services	$40 copayment per visit	40% coinsurance
SUD detoxification inpatient	$250 copay per admission plus deductible then 20% coinsurance	$500 copay per admission plus deductible then 40% coinsurance
SUD rehabilitation outpatient	$40 copayment per visit	40% coinsurance
Additional Services		
Home healthcare services (120 visits per benefit period)	20% coinsurance	40% coinsurance

Durable medical equipment and supplies	20% coinsurance	40% coinsurance
Prosthetic appliances	20% coinsurance	40% coinsurance
Orthotic devices	20% coinsurance	40% coinsurance
Transplant Services	20% coinsurance	40% coinsurance

Benefits are underwritten by Capital Advantage Assurance Company®, a subsidiary of Capital Blue Cross. An independent licensee of the Blue Cross Blue Shield Association.

COST SHARING FOR PRESCRIPTION DRUGS DO NOT APPLY TO THE MEDICAL DEDUCTIBLE SHOWN ON PAGE 1

YOUR PRESCRIPTION DRUG SUMMARY OF COST-SHARING

	Member Responsibilities		
	If provider is in-network		**If provider is out-of-network**
Deductible (per benefit period)	No member deductible		No member deductible
	Retail pharmacy (up to a 31-day supply)	Home delivery (up to a 90-day supply)	Specialty pharmacy (up to a 30-day supply)
Prescription drug tier			
Generic preferred	$5 copayment	$10 copayment	$5 copayment
Generic nonpreferred	$5 copayment	$10 copayment	$5 copayment
Brand preferred	$40 copayment	$80 copayment	$40 copayment
Brand nonpreferred	$60 copayment	$120 copayment	$60 copayment
Contraceptives* (self-administered)			
Generic	$0 copayment	$0 copayment	Not covered
Select brands (no generic equivalent available)	$0 copayment	$0 copayment	Not covered
Brand preferred	$40 copayment	$80 copayment	Not covered
Brand nonpreferred	$60 copayment	$120 copayment	Not covered
Additional Pharmacy Benefits/Details			
Network (for specialty pharmacy information please refer to the guide to Rx benefits at CapitalBlueCross.com)	Broad Plus		
Formulary	Advantage		
$0 preventive Rx coverage	No charge		
Generic substitution program	Restrictive generic substitution—In addition to the coinsurance/ copayment, the member pays the difference between the brand and generic drug price (when there is a generic alternative) unless the physician requests the brand be dispensed.		
Mandatory home delivery	For maintenance medications, only one original fill plus one refill are covered at retail.		

Deductibles, coinsurance and copayments under this program are separate from any deductibles, coinsurance and copayments required under any other health benefits coverage you may have.
*Certain preventive contraceptives are required to be covered at no cost to you when filled at an in-network pharmacy with a valid prescription in accordance with Preventive Health Guidelines.

In-network providers and pharmacies agree to accept our allowance as payment in full—often less than their normal charge. If you visit an out-of-network provider or pharmacy, you are responsible for paying the deductible, coinsurance and the difference between the out-of-network provider's or out-of-network pharmacy's charges and the allowed amount. Out-of-network providers may balance bill the member. Some out-of-network facility providers are not covered. Deductibles, any differences paid between brand drug and generic drug prices, and any balances paid to out-of-network pharmacies are not applied to the out-of-pocket maximum. In certain situations, a facility fee may be associated with an outpatient visit to a professional provider. Members should consult with the provider of the services to determine whether a facility fee may apply to that provider. An additional cost-sharing amount may apply to the facility fee.

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Communications issued by Capital Blue Cross in its capacity as administrator of programs and provider relations for all companies.