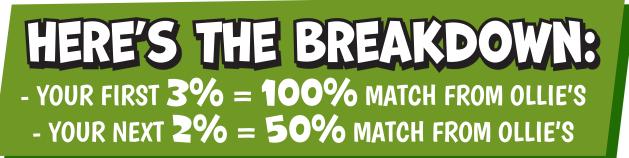


WELCOME TO THE "NEW AND IMPROVED MATCH!"

OLLIE'S HELPS YOU HELP YOURSELF! STARTING IN JANUARY 2024, WHEN YOU CONTRIBUTE A PORTION OF YOUR PAYCHECK TO YOUR 401(K) PLAN, OLLIE'S WILL MATCH UP TO 4%!



SO WHEN YOU CONTRIBUTE 5% OR MORE, YOU'LL RECEIVE **4%** FROM OLLIE'S! AND WITH THE NEW MATCH, CONTRIBUTIONS ARE **100%** VESTED IMMEDIATELY... NO WAITING PERIOD!

PLAN YOUR TOMORROW - TODAY!

FOR MORE INFORMATION, CALL THE FIDELITY BENEFITS LINE MONDAY-FRIDAY AT 1-800-421-3844

INVESTING INVOLVES RISK, INCLUDING RISK OF LOSS. MESSAGE AND DATA RATES MAY APPLY. GET DETAILS AT HTTP://DIGITAL.FIDELITYINVESTMENTS.COM/SMSEE

THE PLAN IS INTENDED TO BE A PARTICIPANT-DIRECTED PLAN AS DESCRIBED IN SECTION 404(C) OF ERISA, WHICH MEANS THAT FIDUCIARIES OF THE PLAN ARE ORDINARILY RELIEVED OF LIABILITY FOR ANY LOSSES THAT ARE THE DIRECT AND NECESSARY RESULT OF INVESTMENT INSTRUCTIONS GIVEN BY A PARTICIPANT OR BENEFICIARY.

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