

2025 SRA OPEN ENROLLMENT

November 4 - 15, 2024

You are strongly encouraged to participate in Open Enrollment to ensure your benefits still meet your needs for 2025. **Your enrollment window will end at 9:59 p.m. (PT) on November 15, 2024.**



If you plan to elect any new benefits, contribute to the Flexible Spending Account (FSA), or enroll with Chubb's Permanent Life Insurance plan, you MUST participate in Open Enrollment! If you do not complete the enrollment process, some of your 2024 benefit elections may not be carried over into 2025 (e.g. FSA and Permanent Life Insurance).

Remember, **Open Enrollment is your only opportunity to elect benefits for next year**, unless you experience a Qualifying Life Event such as marriage, spouse job change, or the birth/adoption of a child. You can make a change as long as it is within 30 days of the event.

All benefits you elect will be in effect from January 1 to December 31, 2025.

ENROLLMENT OPTIONS



Online with Alight's Enrollment Portal

Benefit information, useful tools, and the enrollment system can be accessed at digital.benefitsnow.com/SRA.



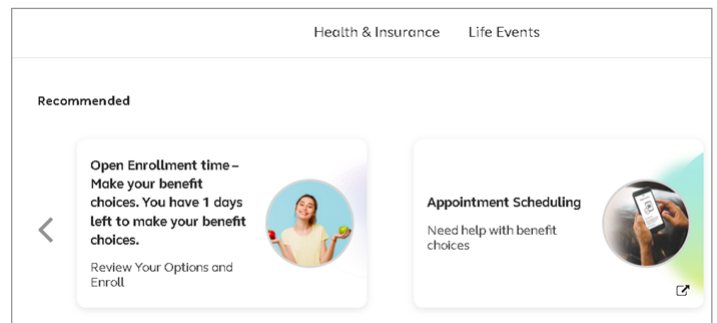
Register/Login

- Visit digital.benefitsnow.com/SRA and select the **New User?** option
- Use the last four digits of your Social Security number, your birth date, and your zip code
- Create your username and password
- Verify your personal information and answer security questions to complete your registration



Enroll

- Login and select the **Open Enrollment time** tile
- Follow the step-by-step prompt to complete your enrollment
- Double check elections and ensure all personal, dependent, and beneficiary information is accurate



On your phone with Alight's mobile app

The **Alight Mobile App** will allow you to elect your 2025 benefits on the go! Login using your Alight user name and password. Use the app throughout the year to view or change your benefit elections and store and access ID cards.

