

Samsung Research America (SRA)

Your Parental Journey Starts Here...



STARTING A FAMILY

When the time is right for you, we're here to help you start your parental journey. If you are enrolled in the Cigna* medical plan, SRA partners with WINFertility to provide:

- **Fertility treatment:**
\$20,000 lifetime maximum benefit
- **Fertility medications:**
\$5,000 lifetime maximum benefit

Covered services include IVF, egg freezing, and more (subject to certain restrictions) and are available to all couples regardless of orientation. For more information: managed.winfertility.com/samsung-sra.

SRA also provides Adoption Assistance Reimbursement, up to \$4,000 in eligible expenses.

** Similar benefits are available to myVirtualCare access plan members. Visit myvirtualcareaccess.com for more details.*

TIP

To help pay for any out-of-pocket costs associated with childbirth on a pre-tax basis, consider contributing to a Flexible Spending Account (FSA) or a Health Savings Account (HSA), depending on your plan. You have 30 days after welcoming a child to elect a FSA.

EXPECTING AND WELCOMING A CHILD

Cigna Healthy Pregnancies, Healthy Babies is available to make you feel supported and prepared as you welcome a child. You will have access to:

- 24/7 support through the Health Information Line
- Ongoing support from a maternity specialist with nursing experience
- An audio library of pregnancy health topics
- Personalized notifications about developmental milestones and to-dos for your baby's first two years

Call (800) 615-2906 or sign up through the Cigna Healthy Pregnancy app.

** Similar benefits are available for [myVirtualCare Access Plan](#) and [Kaiser Permanente Plan](#) members.*





TIP

Remember to file for Family Forming-Related Leaves.

Visit matrixabsence.com or call (877) 202-0055.

Finding Childcare Through [Bright Horizons](#)

- **Back-up care***: Eligible employees have access to subsidize back-up care each year for:
 - In-home or center-based child care
 - Elder care
- **Full-time childcare discounts**: Jump the waitlist for participating Bright Horizon centers:
 - 0-6 years old
 - Waived registration fee (up to \$250)
 - Save 10% on additional centers, such as Kindercare
- **Nanny placement**: High-touch support to find a nanny:
 - 0-12 years old
 - Fully vetted
 - Save \$300 or 30% (whichever is greater) on placement fees
- **Sittercity Premium Membership**: For all your caregiver needs:
 - All ages and includes pets/housekeepers
 - Waived membership fee (\$179)
 - Background check on all caregivers

REMINDER: You can enroll in a Dependent Care Flexible Spending Account to help cover eligible child and senior care expenses.

**Some programs are subject to quota availability.*



NEED HELP NAVIGATING YOUR PARENTAL JOURNEY?

Through Lyra, you have access to a Care Navigator Team and mental health coaches who can support your family through the ups and down of parenting.

Online: sra.lyrahealth.com

Phone: (877) 505-7147

For more information about your parental and health benefits, visit the SRA benefits [microsite](#).

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