Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesAdministered by Capital Blue Cross1PPO 3000/Rx (PPO 3000)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-428-2566. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.				
Important Questions		Why This Matters:		
What is the overall deductible?	\$3,000 individual / \$6,000 family <u>in-network</u> providers; \$3,000 individual / \$6,000 family <u>out-of-network providers</u> per <u>plan</u> year.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible</u> ? Are there	Yes. Professional services with copays, <u>in-</u> <u>network preventive services</u> , <u>emergency</u> <u>services</u> or <u>emergency medical</u> <u>transportation</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
deductibles specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$3,500 ind/\$7,000 fam (<u>coinsurance</u>), \$8,700 ind/\$17,400 fam (<u>coinsurance</u> , <u>copayments</u> , <u>deductible</u>) <u>in-network</u> <u>providers</u> ; \$6,000 ind/\$12,000 fam (<u>coinsurance</u> only) <u>out-of-network providers</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	<u>Premiums, balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

00531971-6-23-23-1632299-01-SBC_v22-PPOSJ002/RXRSJ002



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	40% coinsurance	None	
	<u>Specialist</u> visit	\$40 <u>copayment</u> /visit	40% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> for Facility Owned Labs, 20% <u>coinsurance</u> for Independent Clinical Labs and 20% <u>coinsurance</u> for tests. 20% <u>coinsurance</u> for outpatient radiology.	40% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is	Generic drugs	\$5 <u>copayment</u> /prescription preferred and \$5 <u>copayment</u> /prescription non-preferred (retail) \$10 <u>copayment</u> /prescription preferred and \$10 <u>copayment</u> /prescription non-preferred (home delivery)			
	Preferred brand drugs	\$40 <u>copayment</u> /prescription (retail) \$80 <u>copayment</u> /prescription (home delivery)		supply (home delivery)	
	Non-preferred brand drugs	\$60 <u>copayment</u> /prescription (retail) \$120 <u>copayment</u> /prescription (home delivery)			
available by calling 1-888-428-2566	<u>Specialty drugs</u>	\$5 <u>copayment</u> /prescription preferred and \$5 <u>copayment</u> /prescription non-preferred (generic) \$40 <u>copayment</u> /prescription preferred and \$60 <u>copayment</u> /prescription non-preferred (brand)		Prescription written for up to 30 days supply. (generic) (brand)	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> Acute Care Hospital and 20% <u>coinsurance</u> Ambulatory Surgical Center	40% <u>coinsurance</u>	Services at <u>out-of-network</u> ambulatory surgical facilities 40% <u>coinsurance</u> .	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Emergency room care	\$150 <u>copayment</u> /service	\$150 <u>copayment</u> /service	<u>Deductible</u> does not apply. <u>Copayment</u> waived if admitted inpatient.	
If you need immediate medical attention	Emergency medical transportation	100% (<u>deductible</u> does not apply) for Emergencies; 20% after <u>deductible</u> for Non- Emergencies	100% (<u>deductible</u> does not apply) for Emergencies; 40% after <u>deductible</u> for Non- Emergencies	Deductible does not apply.	
	<u>Urgent care</u>	\$40 <u>copayment</u> /service	40% <u>coinsurance</u>	<u>Deductible</u> does not apply for services at <u>in-</u> <u>network providers</u> .	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$250 per admission copay plus <u>deductible</u> then 20% <u>coinsurance</u>	\$500 per admission copay plus <u>deductible</u> then 40% <u>coinsurance</u>	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	None	
If you need mental health, behavioral	Outpatient services	\$40 <u>copayment</u> /visit	40% coinsurance	None	
health, or substance abuse services	Inpatient services	\$250 per admission copay plus <u>deductible</u> then 20% <u>coinsurance</u>	\$500 per admission copay plus <u>deductible</u> then 40% <u>coinsurance</u>	None	
	Office visits	\$40 <u>copayment</u> /visit	40% coinsurance		
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Depending on the type of services, a copayment, coinsurance, or deductible may	
n you are prognant	Childbirth/delivery facility services	\$250 per admission copay plus <u>deductible</u> then 20% <u>coinsurance</u>	\$500 per admission copay plus <u>deductible</u> then 40% <u>coinsurance</u>	apply.	

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Home health care	20% coinsurance	40% <u>coinsurance</u>	120 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
	Rehabilitation services	\$40 <u>copayment</u> per visit	40% coinsurance after deductible	Physical 20, speech 12 and occupational 12	
If you need help recovering or have	Habilitation services	\$40 <u>copayment</u> per visit	40% coinsurance after deductible	visit limit.	
other special health needs	Skilled nursing care	\$250 per admission copay plus <u>deductible</u> then 20% <u>coinsurance</u>	\$500 per admission copay plus <u>deductible</u> then 40% <u>coinsurance</u>	None	
	Durable medical equipment	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	\$250 per admission copay plus <u>deductible</u> then 20% <u>coinsurance</u>	\$500 per admission copay plus <u>deductible</u> then 40% <u>coinsurance</u>	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered		None	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:	heck your policy or plan document for more information	and a list of any other excluded services)		
 Acupuncture Bariatric surgery (unless medically necessary) Cosmetic surgery Dental care 	Glasses Hearing aids Long-term care	 Routine eye care Routine foot care (unless medically necessary) Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic careInfertility treatment	 Non-emergency care when traveling outside the U.S. 	Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-888-428-2566 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

 Does this plan provide Minimum Essential Coverage?
 Yes

 Minimum Essential Coverage
 generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist copayment	\$40
Hospital (facility) <u>coinsurance</u>	20%
Other coinsurance	20%

Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
--------------------	-----------

Cost Sharing		
Deductibles	\$3,000	
Copayments	\$300	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,160	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a
well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist copayment	\$40
Hospital (facility) <u>coinsurance</u>	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$	5,600
--------------------	----	-------

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$1,300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,820	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist copayment	\$40
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$ 2,800
--------------------	----------

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$900	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,300	

The plan would be responsible for the other costs of these EXAMPLE covered services.

Healthcare benefit programs issued or administered by Capital Blue Cross and/or its subsidiaries, Capital Advantage Insurance Company®, Capital Advantage Assurance Company® and Keystone Health Plan® Central. Independent licensees of the Blue Cross Blue Shield Association. Communications issued by Capital Blue Cross in its capacity as administrator of programs and provider relations for all companies.

NONDISCRIMINATION AND FOREIGN LANGUAGE ASSISTANCE NOTICE



Capital Blue Cross and its family of companies comply with applicable federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Capital Blue Cross does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Capital Blue Cross provides free aids and services to people with disabilities or whose primary language is not English, such as qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic format, other formats), and qualified interpreters, and information written in other languages. If you need these services, call 800.962.2242 (TTY: 711).

If you believe that Capital Blue Cross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in person or by mail, fax, or email at:

Capital Blue Cross PO Box 779880, Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax: 855.990.9001 CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost. call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) للتحدث محانا إلى مترجم للغتك، برجي الاتصال بـ 2242 962 800 (الهاتف النصبي: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). દભાષીયા જોડે વાત કરવા. 800.962.2242 (TTY: 711) પર કોન કરો. Aby porozmawiac z tłumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711) Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711). ដើម្បីនិយាយជាមួយអ្នកបកប្រែថ្នាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800,962,2242 (TTY: 711) Para falar com um intérprete em seu idioma de graca, ligue para 800.962.2242 (TTY: 711).

Capital Blue Cross is an Independent Licensee of the Blue Cross Blue Shield Association.