

# Family Care Benefits

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**Care's family care benefits are here to support you as you're trying to manage it all while caring for those you love, including yourself.**

## **BENEFITS WILL INCLUDE:**

### **Care Membership**

Post jobs, search, and reach out to local caregivers 24/7, to find care for children, adults, pets, housekeeping, tutors, and more.

### **Backup Care**

Vetted and subsidized adult care and child care, when your regular care is not available, and reimbursement for care through your personal network when in-network options are not available.

Employees are eligible for 10 days of Backup care per year. Copays are as follows:

### **Full Time/Permanent part time employees:**

\$6/hour in home care  
\$15/day in center care

### **Part time/PRN:**

\$35/hour for in home care  
\$175/day for center care

### **LifeMart**

Members-only discount program offering nationwide offers and savings on major brands and everyday essentials.

## Frequently Asked Questions

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### What is Care?

Care is an employee benefit that helps manage your family care needs while balancing work.

### How do I sign up?

Information will be shared by HR prior to launch. You will need your company email or company ID to enroll.

### Who is eligible?

Family Care Benefits will be available to all full-time employees.

### How much is it?

These benefits are subsidized by your organization, you will only be responsible for Backup Care copays.

### How it Works:

- 1 Log in to your account in the Care.com app or your company's website.  
Search for caregiver profiles
- 2 that match your needs in your area, or post a job for candidates to apply to.  
You can schedule
- 3 interviews from any device and request background checks. Once you're ready to hire, you can schedule and pay for your caregiver on Care.com.  
We offer tools and
- 4 resources to help you hire safely. Learn more at [care.com/safety-center](https://care.com/safety-center).