

WHEN CAN I MAKE CHANGES TO MY BENEFITS?



Q. When can I make changes to the benefit elections for my medical, dental and vision coverage?

A. If you experience a qualifying life event, you can make changes to your benefit elections for medical, dental and vision coverage.

Qualifying events include:

Marriage or divorce;
Birth or adoption (or placement for adoption) of a child;
Death of a spouse or dependent;
Change in dependent child's custody;
Change in employment status that causes a gain or loss of plan eligibility;
Eligibility for Medicare, Medicaid or CHIP;
Loss of eligibility for Medicaid or CHIP;
Determination of eligibility for Medicaid or CHIP premium assistance; or
Exchange/marketplace open enrollment period.



You must send a written or emailed request of change including the event name and event date within 30 days of the qualifying life event to: benefits@ollies.us
Eligibility for changes will be determined based on this request.

*NOTE - documentation of such event and date will be required.



Q. When can I make changes to my voluntary plan elections? Voluntary plans include Accident, Critical Illness, Hospital Indemnity, Voluntary Short term Disability, Supplemental Life and Accidental Death and Dismemberment (AD&D), Whole Life Insurance and InfoArmor ID Theft.

A. You may cancel your voluntary benefits anytime. You are however limited on being able to add or increase voluntary benefits to the annual open enrollment. You must contact the respective carrier directly to discuss the terms of your coverage or to cancel your coverage.

A carrier contact listing can be found at benefits.ollies.us (password = bargain). Click "Important Resources" and then "Contacts".



Q. How do I make changes to my 401(k)?

A. You must contact Fidelity directly to make changes to your 401(k) at:

www.netbenefits.com
Phone: 800-294-4015

If you need to make changes to your benefits, please review these FAQs.

